



Application for Employment

An Equal Opportunity Employer

Company Preferences

Please select the location/brand you would prefer to work:

Syracuse, IN Elkhart, IN Any location/brand

Rinker Hurricane

Polar Kraft Godfrey Pontoons

Either Either

Personal Information

Name _____
(Last) (First) (Middle)

Current Address _____
(Street) (City) (State) (Zip)

If you have resided at your current address less than three (3) years, list previous address:

(Street) (City) (State) (Zip)

Home Phone _____ Cell Phone _____

Position(s) Applied for _____ Who referred you to us? _____

Are you over 18 years of age? Yes No

Have you ever applied for employment with us before? Yes No

Have you ever been employed with us before? Yes No

If yes, provide date _____ location _____

Reason for leaving _____

Are you currently authorized to work in the United States in the position for which you have applied? Yes No

What date would you be available for work / /

Type of employment desired? Full Time Part Time Temporary

Work History

Are you currently employed? Yes No

May we contact your present employer? Yes No

Starting with your most recent job, list your employment experience. You may include job related military service and volunteer activities that reflect your qualifications. Do not omit any employment. (Most recent to last)

Employer	Job Title	Employed		Rate / Salary	
		From	To	Starting	Final
Address	Telephone #				
	Reason for leaving	Voluntary Quit		Termination	
Supervisor's Name	Work Performed	Lay-Off		RIF	

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		From	To	Starting	Final
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Supervisor's Name	Work Performed	Lay-Off		RIF	

(If you need additional space, please continue on a separate sheet.)



Education

School	Name of School	City/State	Major / Courses	Number of years attended?
High School				
College				
Military Service	Branch of service	Duties	Special Skills	
Other relevant training				

Special Skills and Qualifications

Complete if applying for a manufacturing position

- Can you read a tape measure (incrementally)?..... Yes No
- If yes, can you read measurements down to 1/32"?. Yes No
- Can you read simple blue prints/CAD drawings? Yes No

What kind of hand and power tools have you used?

What kind of machines and manufacturing equipment have you operated and/or setup?

Complete if applying for a office/clerical position

What computer software or program experience do you have?

What other skills do you have and/or office equipment have you used?

Have you ever been convicted of a felony, or a misdemeanor involving any drug offense, violent act, use or possession of a weapon or act of dishonesty for which the record has not been sealed or expunged?

- Yes No

If yes, please briefly describe the nature of the crime(s), the date and places of conviction and the legal disposition of the case. Nautic Global Group will not deny employment to any job applicant solely because the person has been convicted of a crime. Nautic Global Group will consider the nature, date and circumstances of the offense as well as whether the offense negatively impacts the person's ability to represent the Company in a positive light or to perform the job applied for completely and without concern for safety or security.



References

Please list the names of three (3) people not related to you, who know your work skills and abilities?

Name/Occupation	Company/Business	Phone Number	Years Known

Please Read Carefully Before Signing and Initial to indicate that you understand each paragraph.

Initial

I understand that any false statements or omissions of requested information will disqualify me from employment with Nautic Global Group. Should I become an employee and it is later found out that I have misrepresented or omitted requested information, I understand that I will be terminated from employment.

I understand and agree that, if hired, my employment with Nautic Global Group is for no definite period and may be terminated at any time for any reason without prior notice. Just as I may resign my employment at any time, for any reason, Nautic Global Group will have full right and authority to terminate my employment within its sole discretion. I understand and agree that the terms and conditions of my employment, if hired, can only be varied from this "at-will" arrangement through written contract signed by the Chief Executive Officer of Nautic Global Group. I understand, agree, and acknowledge that any reliance on any statements by any other representative of Nautic Global Group contrary to this "at-will" arrangement is unreasonable and may not form any basis for my reliance thereon. I also understand and agree that Nautic Global Group has the right to modify, amend, or terminate policies, guidelines, procedures, rules, and benefit plans at its discretion as long as the changes are in a manner consistent with requirements imposed by law.

I acknowledge and agree that, should I receive an initial offer of employment, such offer is preliminary and contingent upon my successful completion of a medical examination which will include testing for the use of drugs and alcohol and will confirm my ability to perform the essential functions of the position for which I am being hired. I understand that my refusal to undergo such examination in its entirety will preclude me from obtaining and continuing employment with Nautic Global Group. I understand that a failure of the drug/alcohol test will cause my offer of employment to be rescinded. Further, I hereby authorize and agree that all medical information obtained in association with this post offer pre-placement examination shall be released from the appropriate medical personnel to Nautic Global Group. I release and hold harmless all persons, companies, and other entities conducting such examination from all liability(ies) and damages experienced as a result of the information provided to Nautic Global Group.

I understand that this application for employment shall be considered active for a period of ninety (90) days. I understand that, if I wish to be considered for employment beyond this time, I should contact Nautic Global Group to inquire as to whether applications are being accepted for positions at such time.

I authorize investigation of all statements contained in this application for employment. I understand that information may be obtained through interviews with personal references and past employers. This inquiry may include information as to my character, general reputation, and personal characteristics, as well as about my work performance and workplace conduct. I consent to this review and to the consideration of any statements from personal references or from past employers that are given in response to the inquiry.

I hereby release all parties, including Nautic Global Group, personal references, and past employers, from liability for any injury or damage that may result from their furnishing information concerning me or any action Nautic Global Group takes on the basis of such information.

I understand that, according to federal law, all individuals hired must, as a condition of employment, produce certain documentation to verify their identity and United States citizen status or, if aliens, their legal authorization to work in the United States. As a consequence, I understand that, if hired, my employment is contingent upon my ability to produce the required documentation within the time period required by law.

Your signature below constitutes your legally binding acceptance of the above policies and conditions. Nautic Global Group is relying upon your agreement (signature) in accepting your employment application and resume.

SIGNATURE OF APPLICANT

DATE